

# Church Profile

## Springfield Church

### Wallington



SPRINGFIELD

**Application deadline:** 16<sup>th</sup> April 2023  
**Visit Day:** 23<sup>rd</sup> May 2023  
**Interview Day:** 24<sup>th</sup> May 2023



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**Unless the Lord builds the house, the builders labour in vain.**  
Psalm 127:1 NIV

## Welcome to Springfield Church

Springfield is made up of ordinary people who have encountered an extraordinary God, and who want to become more like Jesus as we live out our lives. Our values are to be bold in witness, expectant in worship, extravagant in giving, faithful in service, and passionate in prayer.

## Our Next Minister

The attributes may seem a lot for one person, but we are very open to considering passionate, Spirit-filled individuals who are still developing in some of these areas.

### We are praying that he or she will:

- be experienced in allowing God to move in power through His Holy Spirit, in everyday life as well as in church meetings
- enable us to truly live out our vision to be beacons of hope in our community
- help us grow in our passion to be like Jesus in our lives, worship and witness
- help us to effectively connect with people throughout the week
- be committed to, and have experience in, pioneering mission and estates ministry
- empower and develop others in their giftings providing appropriate support and direction as needed
- be comfortable working with local clergy, people of all ages and those from a variety of backgrounds
- have great people and pastoral skills
- be an excellent teacher, committed to making the Bible relevant and accessible to everyone
- be an inspiring and effective communicator with good digital communication skills
- understand and value the importance of modern worship as a central part of meetings and services
- effectively connect with those who struggle to engage with traditional churches





## About Springfield Church

Springfield Church was planted 30 years ago, by two local Anglican congregations in Wallington who were looking to expand their ministry by creating a Fresh Expression of church. The vision was for Springfield to be a river ministry flowing through the town. The people who started Springfield wanted to be consistently empowered by the Holy Spirit, as they focused on worship, relationship and mission.

Springfield is probably best described as being part of the charismatic evangelical tradition. It was established as an extra-parochial place, and a church without its own buildings that met together in schools. The first home of the church was in Springfield Road, Wallington — hence our name.

## Where Are We Now?

As we came out of lockdown in late 2021, the school we were meeting in could no longer offer the halls we used to meet in, so we looked for alternative accommodation for our Sunday services. We were blessed by St Paul's Church (in Roundshaw, Wallington), who moved their own service to earlier in the morning so we could use their church. This reflects the warm relationships between the two congregations and priests in charge. We now have a Bishop's Mission Order and a Memorandum of Understanding, which enable us to carry out mission in the local area, and continue to use these premises.

On Sundays our children and youth meet in the Phoenix Leisure Centre next to St Paul's. Numbers at the morning service average 80 -100 adults and 16 -30 children/young people. The number on the electoral roll stood at 135 as of April 2022.

We are rediscovering a greater freedom in worship, and more openness for God to move through His Holy Spirit. There is a hunger within the congregation for more and a willingness to be bolder in stepping out.





We also have an increased desire to reach our community with the hope of Jesus, and have been pioneering renewed mission to the Roundshaw Estate in Wallington. Our focus has always been on building relationships and prayerfully discerning where God seems to be growing new life.

### **As a church we want to:**

- consistently know God's presence, intimacy, and reality, through the Holy Spirit in our lives together
- have an increased hunger to share the good news of God's love with those who are often overlooked or marginalised
- engage with those who may not connect with traditional churches and help people (both within and outside our church family) to experience the reality of Jesus in their lives
- support those who are going through difficult seasons and walk alongside them
- be a place where everyone belongs, and where you can expect to be fully welcomed, accepted and loved for exactly who you are – regardless of the life you lead, your racial origin, your relationships, or what your faith journey looks like
- experience more of the Holy Spirit in our services and meetings
- make space for Jesus to lead us and minister to us.

If you do join us at Springfield, then you will be working with a great team. Our staff team is made up of: two Pioneer curates (one full time and one part time); a Children and Families Pastor; a Youth Pastor; a Pastoral Care, Safeguarding and Operations Manager; a Church Administrator; and a Ministry Assistant for CAP and Roundshaw. We also have a great team of volunteers who lead worship, run groups, and get involved with everything from outreach to service set up.





## Springfield Church - Vision and Values

Our vision is to be beacons of hope in our community; passionate about growing like Jesus in our lives, worship and witness.

### Our five core values are:

- Bold in Witness
- Expectant in Worship
- Extravagant in Giving
- Faithful in Service
- Passionate in Prayer

## Pattern And Style Of Sunday Services

### Sunday Morning Worship

The 10:30 Sunday morning service at St Paul's is a time for the Springfield community to join together to worship, meet with God, deepen our faith, encourage and support one another, and to be a church family. Springfield clergy occasionally officiate at the early 8:30 service for the St Paul's congregation.

The first Sunday of each month is Worship 4 Everyone where adults, children and youth stay together for the service which includes theme based games, challenges and crafts and group discussions.

On other Sundays, children and youth attend their own groups, while adults meet in the church for a time of worship, teaching, personal reflection, response and prayer. The style is relaxed, open and joyful. The service includes a Share your story segment which is an opportunity for us to hear where God has been on the move in everyday life. The current pattern for communion is once a month. Children and youth return from their groups for this part of the service.





As our presence in Roundshaw has grown and more people have been drawn to church, we have seen an increase in requests for both infant and adult baptisms. These have taken place as part of the Sunday morning service or at Messy Church (a form of non-Sunday church for children and adults which involves creativity, celebration and hospitality).

Refreshments are served after the service and we regularly stay for a meal together or a church picnic. There is a rota of fantastic volunteers for children and youth work, pre-service prayers, welcome, set up, worship, and refreshments. Our core value of “faithful in service” is lived out in our many volunteers.

The sermon series and Bible readings are selected by the Minister. The preaching is shared by the Minister, Curates, Children’s & Families Pastor, Youth Pastor, lay members of the congregation and occasional guest speakers.

## The Seven

The Seven is our fortnightly Sunday evening time of worship at 7 p.m. where there is plenty of space for the Holy Spirit to move. Each time a different member of the congregation shares a Bible verse that is important to them personally. The evening can include a mix of worship, times of silence, ministry, intercession and time to respond – so no one Seven is the same, but it is always exciting. The youth and young adults meet before the service for food and games on alternate gatherings and then join in with the service.

## Music And Worship

One of our values is being “expectant in worship”, and there is a strong emphasis on encountering the Holy Spirit in this way. We have some excellent musicians in our congregation, and worship involving music has always been one of our great strengths at Springfield. We also worship in a number of other ways – including times of prayer, sharing prophetic words and pictures, prayer ministry and liturgy.

The musicians (around 15 people) are always seeking to grow, both in spontaneity and breadth of style, as well as in numbers.



## Prayer

### Prayer Activities

Springfield came into being in response to a clear call from God during a time of prayer. We have continued to grow in our culture and attitude of intercession (and in prayerful listening) throughout Springfield's 30-year history.

We run a number of prayer activities, groups and courses, and we believe that these should not be for their own sake, but as the underpinning for all that we do.

#### Examples include:

- A Monthly Prayer Calendar
- Prayer WhatsApp Groups
- Prayer before the Sunday Morning service
- Zoom Morning Prayer
- Whole Church Prayer Gatherings
- The Prayer Course
- Contemplative Prayer Group

There is good engagement with all these prayer activities, and we are becoming increasingly passionate in prayer. Those who would have been less confident in prayer are being drawn in as they see God clearly on the move in our community.

## Mission And Community Engagement

Mission and community engagement have been integral to Springfield since we started, reflecting one of our core values "bold in witness". Initially the focus was on Wallington, but Springfield has also been variously connected with the Roundshaw Estate community over the last 15 years.



The latest season of engagement, (with a new Pioneer Curate who started during lockdown in 2020), has built on this fruit and was based on an extended time of prayer, listening and building connection before stepping out in some initiatives to gather people and invite them to encounter the presence of Jesus.

## Current Missional Objectives

Three missional objectives came out of a facilitated morning with the Diocese Parish Ministry Development Officer in November 2022, which will feed into our Mission Action Plan.

### Missional objectives:

- there are many needs on the Roundshaw Estate and there is notable energy to reach out and make a difference
- there is a significant desire for worship that is less structured, more Holy Spirit led and something that would engage those from Roundshaw
- there is passion and commitment to develop our welcome further – becoming more equipped in terms of anti-racism and other forms of unconscious bias.

## Roundshaw

**“It’s not the one who plants or the one who waters who is at the centre of this process but God, who makes things grow” (1 Corinthians 3:7).**

We are blessed with a solid core of committed Springfield members who are part of the outreach on Roundshaw and the National Pioneering Programme. Springfield is in the Greenhouse initiative, where a small group connect with other pioneering activity across the Diocese and the country, to share support and best practice.

One of the key components is connection and joining in with what’s going on, and a significant part of this is through our partnership with the Roundshaw Community Network (RCN). This involves a number of Springfield members being part of the committee and supporting the Christmas and Summer Fairs on Roundshaw.



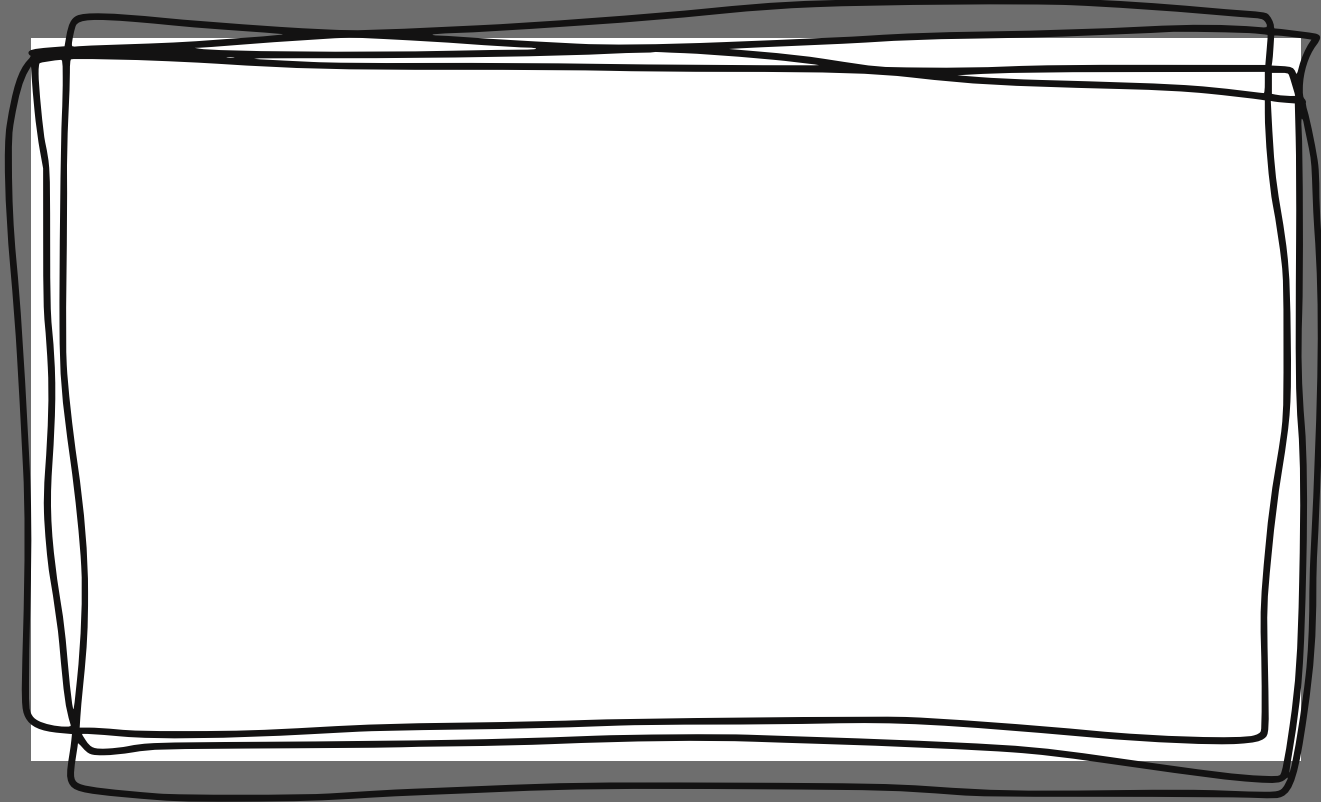
There is also currently discussion about RCN running a community café at the Leisure Centre which would become a key community hub and we have been in talks about this from the beginning to see how Springfield might be able to support and bless this initiative.

Since September 2021 we have been running a joint venture (with the RCN) hosting a Tuesday lunchtime community Meal & Meditation, which has grown to over 20 attendees.

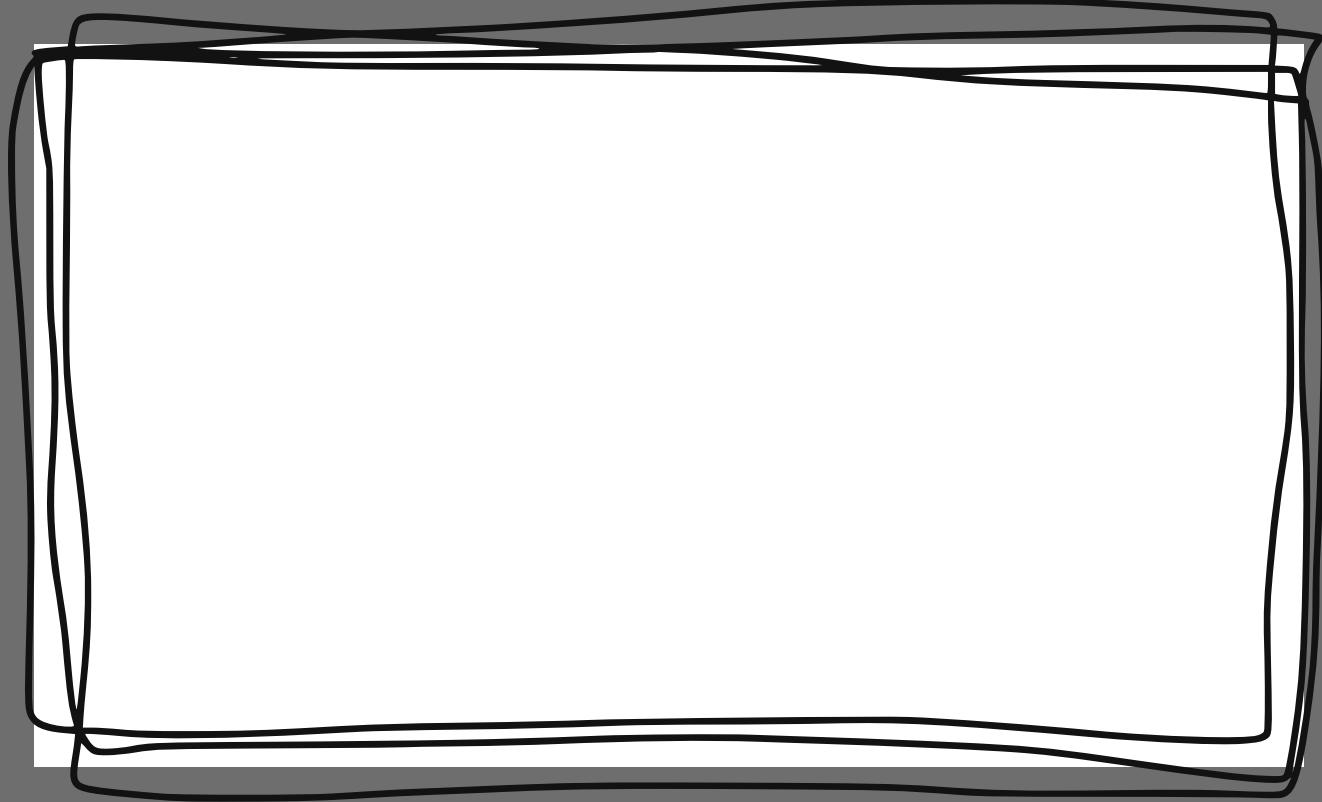
In Autumn 2022 we started a Popcorn & Ponder group. This was created as a response to a growing hunger and questions about faith, from our other groups. At Popcorn & Ponder we watch a video-based version of the Bible followed by discussion and prayer. We have had four to five guests each week (out of a pool of eight), and we are excited where this may lead.

We also run a weekly Tea & Toast after-school group for primary-aged children and their parents/carers. This is a Springfield-led initiative, and we are getting a really encouraging number of families (12-15) joining in each week. One highlight has been a guest from the Community Meal wanting to come and help serve at the Tea & Toast group, as this is exactly the type of “doing with” (rather than “doing to”) approach in action. The one-hour sessions have included refreshments, games, craft, music and an overarching theme based on a biblical topic. Families have been very open to the Christian faith, with a surprising number wanting to connect on Sunday mornings or parents being interested in Popcorn & Ponder.

**Tea & Toast Promo video**



**Meal & Meditation Promo video**



We remind ourselves not to limit our understanding of the Roundshaw Pioneering simply to the events that we are putting on. These are current experiments that may change form depending on how things develop.

The focus has always been on building relationships and prayerfully discerning where God seems to be growing new life. We regularly use the analogy of a garden with multiple seeds, where we see what God is growing and try and join with that – so that new worshipping communities may emerge. Success is not seen as people coming along on a Sunday morning (although that is, of course, positive when it happens).



We're very excited about what God is doing and are expectant for what develops in the years ahead.

## Wallington

In the past we have had a strong missional focus on Wallington itself. Since September 2021, following the lifting of lockdown and our use of St Paul's Church, our focus has been principally on Roundshaw. This is where we feel God is primarily calling us to at present, although many of our congregation live in the Wallington and Carshalton area. We remain open to God's leading for pioneering opportunities in Wallington.

We do have daytime and evening groups that meet in Wallington and our weekly toddler group, Springers, is also in Wallington.

## Ministries

### Children's Ministry

We have a committed team of volunteers, led by Luke our Children's Pastor. In the past, our children's ministry has been for ages 0-11, but with an expanding group and a large proportion of our older youth having left for university, we have shifted our age groups around. Children's work is now from 0-8 years old, and Youth is ages 9-14 years. There is currently a lack of teenagers aged 15-17.

There are 20+ children aged 0 to 8 years old in the Springfield congregation. One of our challenges at the moment is recruiting volunteers to help with the younger group (called Mini Church). This group (for 0 to age 4 children) is sometimes a parent led group.

We aim to work alongside the children and parents, encouraging them to get to know God personally, and become stronger friends with Jesus. We have a number of groups that meet regularly in the week.





### These are:

- A parent and primary school group who meet on a Tuesday, weekly in term time, at Tea & Toast
- A new group called Families Together that aims to support parents and meets twice a month
- A toddler group called Springers that meets every Thursday in Wallington with a great community of parents, grandparents and carers.

We also support a local primary school, (Foresters), mentoring four of their students. We have three adults currently trained as mentors. Our Children's Pastor goes in once a month to lead assemblies and help with school trips and events.

The children in Springfield included the following requirements of a new Minister:

Makes people  
healthy in their  
spirit

To be Kind

For God

To help people  
when they  
are hurt

Be Organised

Knowing what  
to do

Great Jokes



## Youth Ministry

This ministry is run by our Youth Pastor, Caitlyn, and a team of three volunteers. The aim is to build firm biblical foundations for the young people, develop their spiritual gifts and encourage them to be outward-focused. We are looking into opportunities for them to reach out more into the community, such as visiting care homes.

On Sunday mornings, our Youth Group (ages 9-14) meets in the Phoenix Centre, just across from the church. The Youth Zone comes with a pool table, table football, sofas, and a small kitchen. We meet for Bible talks, discussions, prayer, games, crafts and snacks. On Sunday mornings at present there are eight children/young people. We want to bring in the age 14-18s as helpers, to play a part in the discipleship journeys of those younger. We are encouraging the older ones to attend our evening services, as well as an upcoming midweek Bible Study group.

We run social events, with a community-building and outreach focus. These have included Go Karting, a bake-along and board games night, a food walk, and a youth and young adults' pizza social (before our evening service).

In October 2022, we ran a Youth weekend away at Dalesdown (Christian Conference and Camping Centre). This was an exciting opportunity to build relationship and community, have fun, and grow deeper in their faith.

Opportunities are emerging for increased youth outreach on the Roundshaw Estate. We have just started an afterschool Youth Hangout, where young people can meet together, play games, eat snacks, do crafts, ask questions, have a thought for the day and have adults around to talk to.

One of our mission partners, Sutton Schools Work, has opened doors for our Youth Pastor to be involved in youth ministry in local secondary schools. We are excited for God's plans for the ongoing growth and development of our youth ministry, as we continue to pray for revival for this next generation.



When asked, "what sort of new vicar would you like?" the Youth said:



## Pastoral Care

We have a Pastoral Care team of eight people headed by Sarah, our Pastoral Care Coordinator. We offer a listening ear, chat, coffee, walk, prayer or prayer ministry (or a combination!). Group leaders in all ministries also play a vital part in caring for their groups. We long to see more of the prophetic and the miraculous and peoples' lives transformed and released by the power of Jesus.

## Christians Against Poverty (CAP)

We have partnered with CAP since 2015, running the CAP Money Course. Since 2017 we have also run regular CAP Job Clubs: 47 people have attended and 22 have found paid work. Others have found work as volunteers in charity shops, a mental health hospital, and some are now part of the CAP team.

A volunteer team run the courses, led by Jean (our CAP and Roundshaw Ministry Assistant) who is a member of our staff team. Most of our work centres on the Roundshaw Estate, where the landlords allow us free use of a community hall.

Getting people into work is important, though it is only part of the reason we partner with CAP. Our aim is to also help our clients to gain confidence, feel part of a community, regain self-belief, and find hope. In response to the cost-of-living crisis, CAP team leaders have retrained to deliver CAP Life Skills which covers valuable tools for living on a low budget.

More information about CAP can be found at [capuk.org](https://capuk.org).



## Springfield Mission Partners

We support a number of Mission Partners at home and abroad. We have a Mission Partners Prayer group that meets monthly and receives regular updates from our partners. Our giving to these individuals/charities is reviewed at PCC on a three-yearly basis.

In addition, some of our congregation are involved in the following: Street Pastors, Foodbank, Sutton Schools work, Oasis Christian bookshop, Premier Christian Radio - telephone support, Refugees work, and Sutton Women's Refuge.

## Groups

Our mid-week groups were relaunched in September 2022, and they continue to be central to the life and ministry of Springfield. We are actively encouraging people to join groups, and at present we have 13 groups (some only meet for a term).

All groups aim to deepen our relationships with each other and God, with an outward focus.

### **They all share our group core values:**

- Intimacy with God
- Community inside church
- Influence outside church

Our groups are a place to be real, be family, to receive and to give out. They provide a safe space to develop spiritual gifts, and a place of fun, laughter and community.

## Safeguarding

Safeguarding is a very high priority for us as a church. We recognise the importance of developing a safeguarding culture to protect children and young



people, and those who are vulnerable. We have two Church Safeguarding Officers and take safeguarding very seriously, with the Warden being one of the Safeguarding Officers.

Our safeguarding policies were updated in March 2022 and are reviewed annually. These are robust and part of our daily working practice for the Staff team and for our volunteers.

We take an active role in participating in Diocese Safeguarding training, Leadership training, Domestic Abuse training, Safer Recruitment training, and Parish Safeguarding Officer training. All new volunteers in our under 18s ministries, and those working with vulnerable people, are “safer recruited”.

## Communications

Every week we use Mail chimp to send out a news email, with lots of links back to the church website. These include upcoming events, good news and requests. We also post updates on Instagram and Facebook. A printout of our weekly church email is available for those without the internet. We utilise ChurchSuite for our church management. The rota module automatically emails reminders, and the member facing pages provide an online address book. This is accessible by the Springfield congregation, whilst still remaining GDPR compliant.

All our services are live streamed on YouTube, with the sermon embedded on our website after broadcast (with sermon notes where appropriate).

## Church House

This is a five bedroomed, semi-detached, Edwardian house, set over three floors. It is church-owned and well maintained. Downstairs, there are two spacious reception rooms, one with an open fireplace, plus a sizeable kitchen. There is an annexe with its own entrance door, comprising a study, a sitting room, a utility room and a downstairs shower/toilet.





The main family bathroom is upstairs. The south-facing garden is significant, with a shed already in situ. It is in a good catchment area for local schools. There is off road parking for two cars. It is a five minute walk to Wallington town centre which has all the principal shops, and a 25 minute walk to St Paul's Church, Roundshaw.

## Locality

Wallington is in the London Borough of Sutton and is on the border of Greater London and Surrey. This gives the twin advantages of easy access to the countryside and a 35-minute train journey to central London with services to both Victoria and London Bridge. There are a number of parks and open spaces, and Carshalton Park hosts large Borough community events, such as the annual fireworks display, carnival and the summer Environmental Fayre.

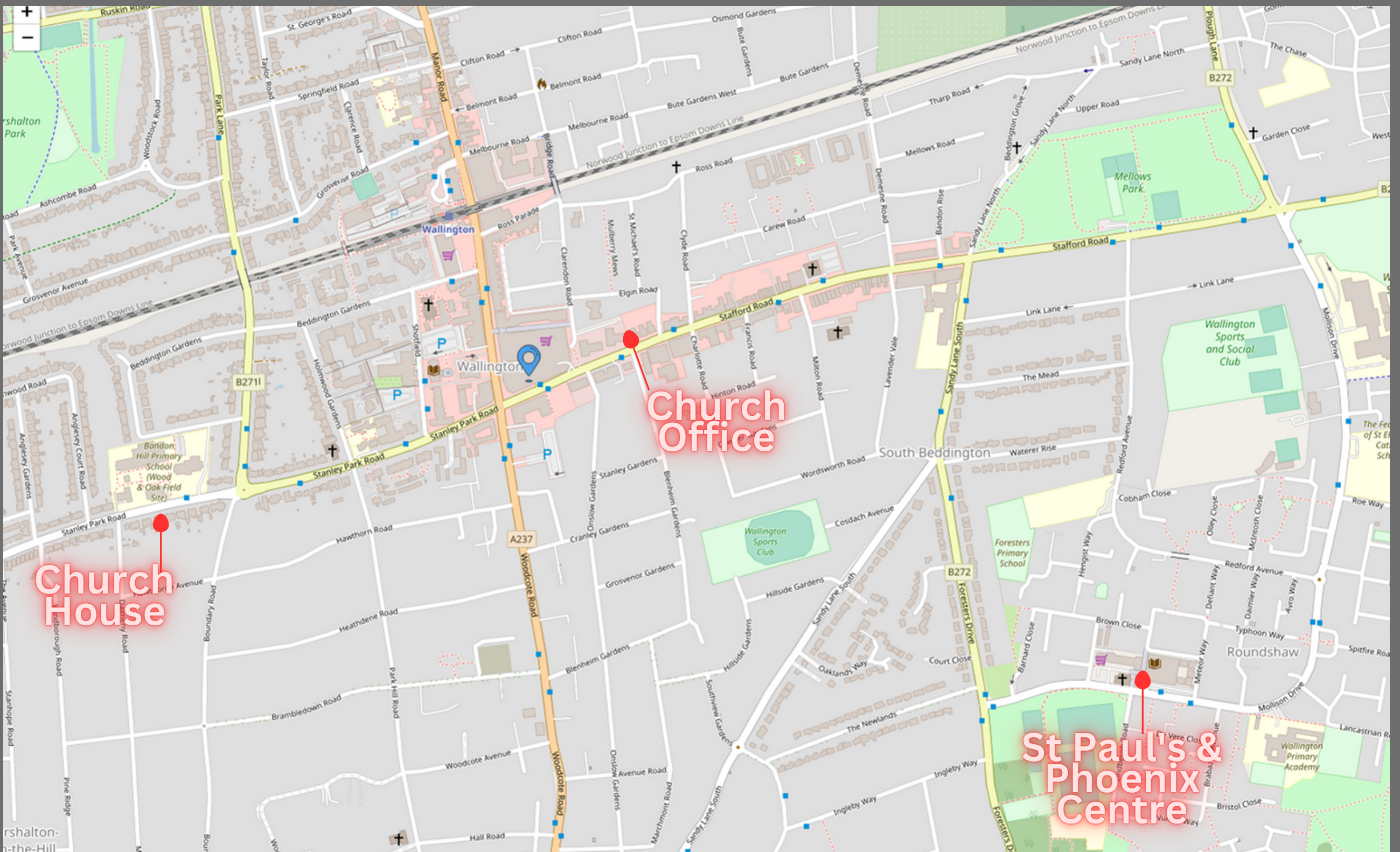
Schools in the Borough are of a high standard and the area is always highly ranked in various league tables, with the Borough's five grammar schools usually listed in the top 100 high-performing schools in the country.

Local leisure facilities include Westcroft Sports Centre, the Phoenix Centre, and a variety of other sports clubs (golf, tennis, squash, cricket, rugby and football). There is also easy access to nearby cinemas, theatres and concert venues. The large towns of Sutton and Croydon are both nearby. Even closer is the Purley Way with its plethora of large out-of-town shops including Ikea.

We have good relationships with other churches within the area. Spiritually, the area has a longstanding reputation for a strong, evangelical Christian witness through the various Anglican, Methodist and Baptist churches in the town.



## Map Of Wallington and Roundshaw



## Roundshaw Overview

Roundshaw, built in the 1960s and renovated by 2010, is a diverse community of 1,800 residences and around 4,500 residents. It was built on the historic site of Croydon Airport (remembered in the propeller-shaped cross on the outside east wall of St Paul's church built in 1981). In the central square there are local shops, doctors' surgeries, and the Phoenix Centre (gym, library and meeting spaces).

There are three schools on Roundshaw – Foresters Primary, St Elphege's Catholic Infant and Junior School, and Wallington Primary Academy. Springfield has a





strong connection with all of them. There is also a secondary boys' grammar school, Wilson's, on the edge of the estate.

While the Roundshaw Community is made up of incredible people, there is also a great deal of social need, measured by various employment, health and education indicators.

## Governance And Staff

Springfield Church is an extra-parochial place, in the parish of South Beddington. We have a PCC consisting of 13 elected members including one Deanery Synod representative (and supported by a Secretary and a Staff team representative).

### We have:

- A Pioneer Curate, David, who joined us in the summer of 2020 (in the midst of COVID)
- A second part time (non-stipendiary) Pioneer Curate, Mel, who joined in July 2022
- A full time Children and Families Pastor - Luke
- A 0.75 FTE Youth Pastor - Caitlyn
- A 0.8 FTE Pastoral Care & Operations manager - Sarah
- A part time (18 hrs) Church Administrator – Nigel
- A part time volunteer, responsible for Christians Against Poverty (CAP) - Jean

## Church Office

Springfield Church rents an office on Stafford Road in Wallington. The Church Administrator is based here but other staff members work flexibly in a hybrid way. The Staff team meet together weekly. The office has capacity for 4 work stations.



## Finance

Key Roles: Treasurer, Stewardship Secretary, Deputy Treasurer and Payroll Administrator

Living out our core value of being "extravagant in giving", Springfield aims to be a generous church. God has continued to honour our generosity and to heap financial blessing on us.

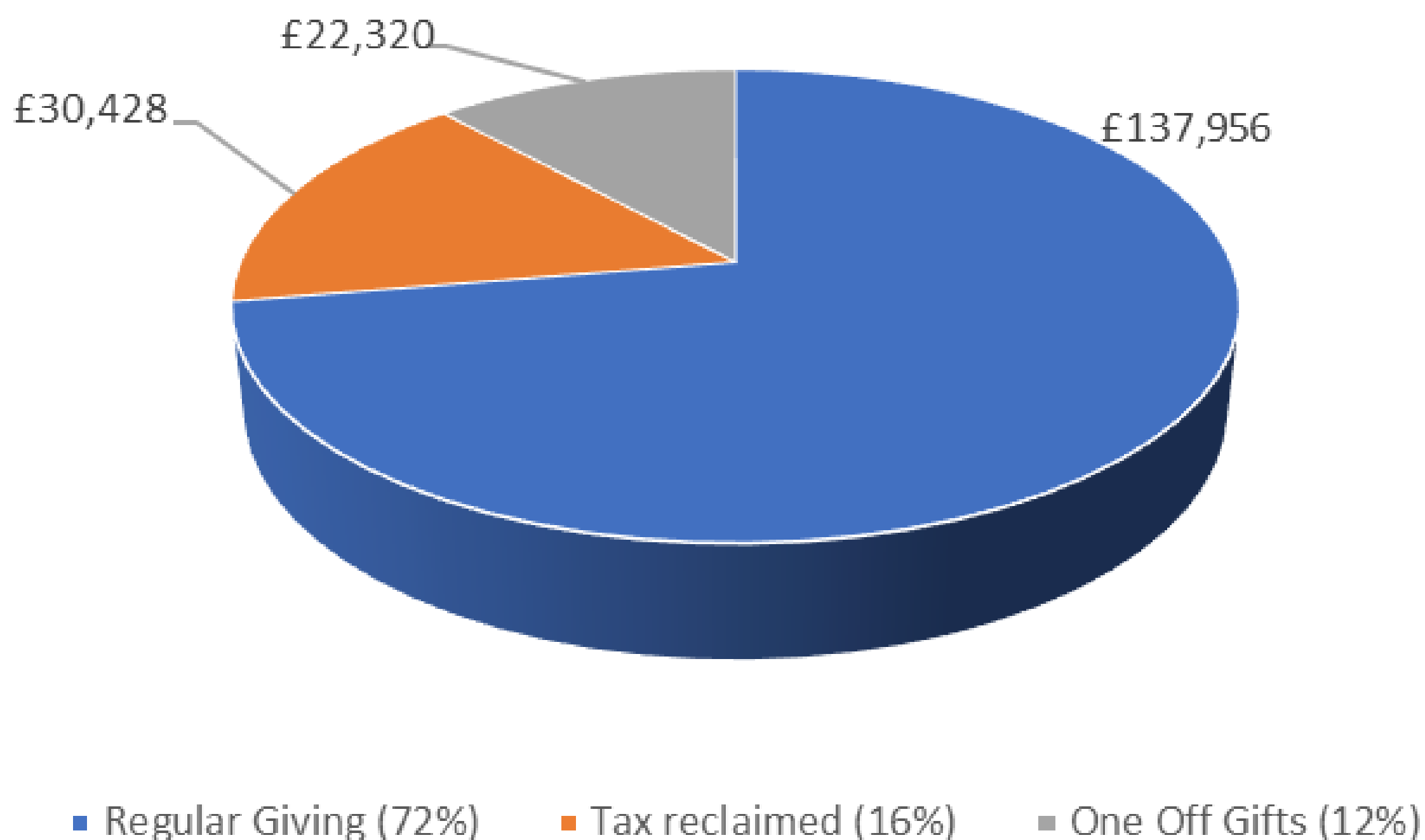
Springfield Church built up significant reserves in previous years. More recently, the PCC has consciously operated an annual budget deficit to bless and serve our community and reduce the reserves. The budget is formally approved by the PCC and reported at the AGM. Financial updates are reported at each PCC meeting to permit tracking income and expenditure to date. (We usually have a gift day once a year to seek additional support for specific needs).

The PCC also agrees the previous year's annual accounts and these are then taken forward for formal acceptance at the AGM. Springfield Church is a registered charity and company to comply with current legal requirements. The trustees and directors are the same and comprise the Churchwarden(s), Treasurer and Minister.

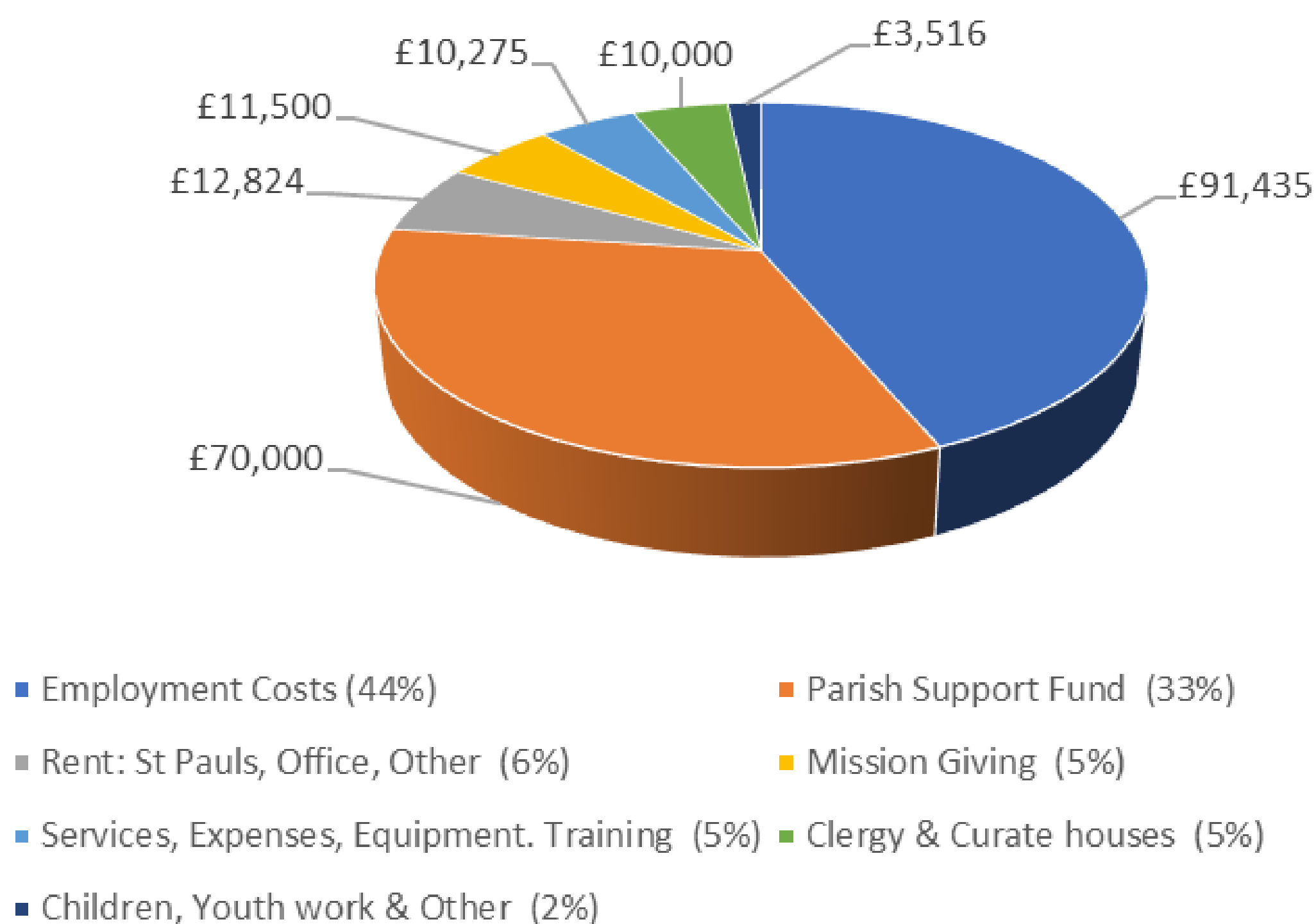
Unrestricted reserves at the end of 2022 were £69,332.

A link to our accounts via Companies House & the Charity Commission:  
[Link 1](#) & [Link 2](#)

## Springfield Church: 2022 Income



## Springfield Church: 2022 Spend







*with God*  
ALL THINGS ARE POSSIBLE

## How To Apply

Thank you for taking time to read our profile. We hope you are as excited as we are about what God is doing at Springfield Church. If so, we look forward to receiving your application (Application deadline **Midnight on Sunday 16th April 2023**).

Shortlisted candidates will be invited to visit us and come for interview. The visit will be on **Tuesday 23rd May** with an interview on **Wednesday 24th May**.

For an informal discussion, please email the Archdeacon's PA.  
Kathleen Bailey – [Kathleen.Bailey@southwark.anglican.org](mailto:Kathleen.Bailey@southwark.anglican.org)